FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER

DETERMINATION: NC-63-3-9-2003-2

ISSUE DATE: February 22, 2003

EXPIRATION DATE OF DETERMINATION: February 29, 2004** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba counties.

| | | Employer Payments | | | | Straight-Time | | Overt | <u>Rate</u> | |
|-------------------------------|-------------------|-------------------|---------|-------------------|----------|---------------|--------------------|---------------------|------------------------|----------------------|
| CLASSIFICATION ⁱ | Basic | Health | Pension | Vacation | Training | Hours | Total ^j | Daily ^{gj} | Saturday ^{gj} | Sunday/ |
| (JOURNEYPERSON) | Hourly | and | | and | | | Hourly | , | | Holiday ^j |
| | Rate ^a | Welfare | b | Holiday | | | Rate | 1 1/2X | 1 1/2X | 2X |
| | | | | | | | | | | |
| Trainee (max 12 months) | \$11.62 | 5.01 | 3.24 | 0.36^{c} | .28 | 8 | 20.51 | 26.32 | 26.32 | 32.13 ^h |
| Technician I (max 18 months) | 16.05 | 5.75 | 3.24 | 1.11 | .28 | 8 | 26.43 | 34.455 | 34.455 | 42.48 |
| Technician II (max 18 months) | 19.62 | 5.92 | 3.24 | 1.36 | .28 | 8 | 30.42 | 40.23 | 40.23 | 50.04 |
| Engineering Tech (thereafter) | 22.64 | 6.05 | 3.24 | 1.57 ^d | .28 | 8 | 33.78 | 45.10 | 45.10 | 56.42 |
| Senior Engineering Tech I | 24.77 | 6.15 | 3.24 | 1.71 ^e | .28 | 8 | 36.15 | 48.535 | 48.535 | 60.92 |
| Senior Engineering Tech II | 26.78 | 6.25 | 3.24 | 1.85 ^f | .28 | 8 | 38.40 | 51.79 | 51.79 | 65.18 |

^a Includes an amount withheld for Supplemental Dues.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

^b Includes an amount (\$0.30) for Pensioned Health and Welfare, which shall be paid per hour worked up to 170 per month; An amount (\$4.71) for Health and Welfare shall be paid for all hours worked up to 167 hours per month (Effective March 1, 2004, Health and Welfare shall be paid for all hours worked up to 173); The remaining amount is for the sick leave benefit, which shall be paid until 50 sick leave workdays are accumulated (no sick leave during first 12 months).

^c No Vacation and Holiday contribution during first thirty days of service.

^d \$2.00 after 5 years of service.

^e \$2.19 after 5 years of service.

f \$2.37 after 5 years of service.

^g Rate applies to the first 4 daily overtime hours, Monday through Friday, and the first 8 hours on Saturday. All other overtime is paid at the Sunday/Holiday overtime rate.

^h \$37.58 shall be paid for any holidays worked during the first thirty days of service.

ⁱ The first employee on the job must be a Senior Engineering Tech (SET) I or II. Thereafter, up to four Engineering Techs may be employed for each SET I/II. There shall never be more SET Is than SET IIs on the job. Only one Trainee, Tech I or Tech II is allowed for every three workers classified as SET I, SET II or Engineering Tech.

^j Does not include any additional amount that may be required for Vacation and Holiday benefit.

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER (SECOND SHIFT)

DETERMINATION: NC-63-3-9-2003-2

ISSUE DATE: February 22, 2003

EXPIRATION DATE OF DETERMINATION: February 29, 2004** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

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| | | Employer Payments | | | | Straight-Time | | Overtime Hourly | | <u>Rate</u> |
|-------------------------------|-------------------|-------------------|----------------|-------------------|----------|---------------|--------------------|---------------------|------------------------|----------------------|
| CLASSIFICATION ⁱ | Basic | Health | Pension | Vacation | Training | Hours | Total ^j | Daily ^{gj} | Saturday ^{gj} | Sunday/ |
| (JOURNEYPERSON) | Hourly | and | | and | | | Hourly | 1 | | Holiday ^j |
| | Rate ^a | Welfare | e ^b | Holiday | | | Rate | 1 1/2X | 1 1/2X | 2X |
| Trainee (max 12 months) | \$13.07 | 5.01 | 3.24 | 0.36° | .28 | 8 | 21.96 | 28.495 | 28.495 | 35.03 ^h |
| Technician I (max 18 months) | 18.06 | 5.75 | 3.24 | 1.11 | .28 | 8 | 28.44 | 37.47 | 37.47 | 46.50 |
| Technician II (max 18 months) | 22.07 | 5.92 | 3.24 | 1.36 | .28 | 8 | 32.87 | 43.905 | 43.905 | 54.94 |
| Engineering Tech (thereafter) | 25.47 | 6.05 | 3.24 | 1.57 ^d | .28 | 8 | 36.61 | 49.345 | 49.345 | 62.08 |
| Senior Engineering Tech I | 27.87 | 6.15 | 3.24 | 1.71 ^e | .28 | 8 | 39.25 | 53.185 | 53.185 | 67.12 |
| Senior Engineering Tech II | 30.13 | 6.25 | 3.24 | $1.85^{\rm f}$ | .28 | 8 | 41.75 | 56.815 | 56.815 | 71.88 |

^a Includes an amount withheld for Supplemental Dues.

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^c No Vacation and Holiday contribution during first thirty days of service.

^d \$2.00 after 5 years of service.

^e \$2.19 after 5 years of service.

^f \$2.37 after 5 years of service.

^g Rate applies to the first 4 daily overtime hours, Monday through Friday, and the first 8 hours on Saturday. All other overtime is paid at the Sunday/Holiday overtime rate.

h \$41.205 shall be paid for any holidays worked during the first thirty days of service.

ⁱ The first employee on the job must be a Senior Engineering Tech (SET) I or II. Thereafter, up to four Engineering Techs may be employed for each SET I/II. There shall never be more SET Is than SET IIs on the job. Only one Trainee, Tech I or Tech II is allowed for every three workers classified as SET I, SET II or Engineering Tech.

^j Does not include any additional amount that may be required for Vacation and Holiday benefit.